

POWERLine



"Published for the people of GM Powertrain Toledo / UAW Local 14"

JAN. 7, 2010

GM FAMILY FIRST



\$1,000 IN OWNER LOYALTY CASH¹
ON TOP OF YOUR GM EMPLOYEE DISCOUNT AND MOST CURRENT INCENTIVES.

Get \$1,000 in Owner Loyalty Cash Plus Your Discount

It Pays to be Loyal

We're giving you \$1,000 in Owner Loyalty Cash¹ good toward almost every new 2009 and 2010 GM vehicle. As long as you or someone in your household owns or leases a 1999 or newer model year GM vehicle, you can redeem your Owner Loyalty Cash and use it toward an eligible, new one.

But act quickly — this exclusive offer ends February 1, 2010. To see the list of eligible vehicles, or to get more information, visit gmfamilyfirst.com.

Your discount pays off

Want even more great savings? It's easy. Combine your Owner Loyalty Cash with your GM employee discount, plus most current incentives.

To get started, go to gmfamilyfirst.com and obtain your authorization number. Then, head to your dealer by February 1, 2010.

¹ Eligible owners must own/lease a 1999 or newer model year Chevy, Buick, GMC, Cadillac, Pontiac, Saturn, Saab, HUMMER or Oldsmobile. Take delivery from 1/5/10 through 2/1/10. Not available with some offers. See dealer for details.

Impressions Shoe Store Now Open

Proudly represented by UAW Local 174

Open Tuesday, Wednesday and Thursday on the mezzanine
Honoring Shoe Vouchers with High Quality
USA/Union-made Footwear

When Will W2's Be Mailed? If I don't get mine, what do I do?

Mailing of the W2 forms will be completed by January 29, 2010. Please note - they are mailed in groups so it is possible your co-worker could have theirs before or after you. You will receive two W2 forms this year due to GM's emergence from bankruptcy - one will reflect earnings through July 15, 2009 as the old company, the second includes the balance of the year's earnings as the new company. Both W2 forms will be in the same envelope.

If you do not receive your W2 forms, you can request a reprint beginning February 8, 2010. To contact GM FSS Payroll, please visit our website on Socrates at <http://comp-controller.gm.com/FSS/HTML/PAYROLL/services.html> or call Hourly Payroll at 866-245-5957, Salaried Payroll at 866-875-2793.

GM's December Wasn't as Bad as it Looked

Chrissie Thompson, Automotive News - Jan. 6, 2010

General Motors Co.'s 6 percent December sales decline looks a little better after remembering December 2008.

That month, about a third of GM's sales were fleet deliveries. The automaker dumped about 75,000 of its 220,030 units into fleets in anticipation of extended holiday shut-downs at plants.

That's too high a percentage, said Mike DiGiovanni, GM's executive director of global market and industry analysis, today on a conference call.

"You want to be around 25 percent," he said.

Last month, GM's fleet sales came in a bit below that -- about 22 percent, he said. That represents a drop of about a third in December fleet deliveries. And sales to rental companies, businesses and government agencies were all profitable for GM, "which was not the case a few years ago," he said.

GM's fleet deliveries put the company in the middle of automakers' December fleet percentages, according to estimates from Susan Docherty, GM's sales and marketing chief. Ford Motor Co., which reported a 33 percent sales gain, sold 35 percent of its vehicles to fleets. About half of Chrysler Group's sales went to fleets. Toyota Motor Sales had 10 percent and Hyundai-Kia 22 percent.

For the year, GM sold 2.07 million cars and trucks in the United States -- a 30 percent decline from the 2.95 million vehicles sold in 2008.

Key 4 Return to Work Message

Welcome back to work! We hope each of you had a restful, relaxing break and enjoyed the holidays with family and friends. After a very busy 2009, each of you earned it! Without question, our plant made a significant contribution to GM over the past 12 months. From helping to achieve results and deliver great products, to playing a key role in GM's new technology, to achieving benchmark results in plant metrics, to aggressively pursuing and achieving goals in areas of our business that some thought were unattainable, to staying focused during the financial restructuring of our company - we certainly had quite a year!

Many thanks to each of you for your hard work and dedication to helping GM Toledo stay on track and realize another successful year. You did this during a time of uncertainty and change for our company and plant. That's a testament to the strength of our team.

We are facing another critically important year ... a year of many more challenges and opportunities for the business, and for our team. This new year ~ and new decade ~ is filled with promise. Each of us has a responsibility to remain focused on business results and proactively deliver quality products no matter our job function. The launch of the GF6 is very important to our plant. You've demonstrated your ability to focus and deliver results in both stable and turbulent times. There's no doubt we will do the same in the coming year.

Please remember to adhere to our Safety guidelines and don't hesitate to discuss Safety issues with your Team, Group Leader and/or Union Representative. Safety IS Our Value.

Thanks again for your contributions over the past year. We look forward to working with you to exceed expectations in 2010.



SAFETY IS OUR VALUE

*The Key 4,
Joe Choate, plant manager
Steve Rupley, shop chairman
Joe Farinella, plant personnel director
Ray Wood, Local 14 president*

Chevy to Use Smartphone With Volt

By Jewell Gopwani, Detroit Free Press - Jan. 6, 2010

The key fob of the future may be a Blackberry or an iPhone.

As GM prepares to launch the Chevrolet Volt electric car, the automaker has developed technology that will let a driver use a smartphone to start charging the car, lock the doors and fire up the air conditioning - even miles away from the vehicle.

GM unveiled the plan yesterday in Las Vegas, ahead of this week's Consumer Electronics Show, which runs Thursday through Sunday.

The world's largest electronics show, CES is becoming increasingly important to automakers as they try to make their cars work easily with the sophisticated mobile phones and mp3 players that are so popular among consumers.

As people become increasingly dependent on their mobile phones for email, Internet, music, movie listings and more, automakers are under pressure to make many of those functions easy to access in the vehicle, even while driving.

While Ford Motor and a few other automakers already offer a sophisticated suite of in-car technology to do some of those things, others have been left playing catch-up or must evolve older technologies to a future more dependent on mobile devices.

Hundreds of automotive and tech firms are slated to show in-car technology during the show this week.

The Volt's mobile features, powered by OnStar, are just the beginning of a new suite of technological offerings that could be coming to future GM vehicles, said Thilo Koslowski, head of the automotive practice at technology research firm Gartner.

"The car is the ultimate mobile device," Koslowski said.

OnStar's new mobile features for the Volt will first be available on the Droid, iPhone and Blackberry Storm smartphones. Eventually, phones could be widely used as a key fob across more GM vehicles.

"Ultimately all of that will make it easier for consumers to feel good about purchasing an electric vehicle and operating it," said Koslowski, head of the automotive practice at research firm Gartner.

Recalled Vehicles More Than Double in 2009

Toyota is poorest performer

More than twice as many light vehicles have been recalled in 2009 than 2008, with two campaigns accounting for nearly half of this year's total, according to preliminary government data.

A Ward's analysis of National Highway Traffic Safety Administration (NHTSA) recall notifications through mid-December shows U.S.-market automakers initiated 105 campaigns affecting 18.4 million vehicles this year. In 2008, there were 101 recalls with implications for 7.7 million vehicles.

For the first time, Toyota was the poorest performer on a volume basis. The perennial quality leader's nine campaigns ensnared 4.8 million vehicles, with the contentious issue of ill-fitting or unsecured floor mats accounting for 4.3 million.

Ford was close behind. Its four campaigns had implications for 4.5 million vehicles – a total that included some medium-duty truck models.

Chrysler initiated the most campaigns with 16. But they affected 565,558 vehicles, the lowest total of any U.S.-based automaker. Numerous recalls affecting fewer vehicles, as in Chrysler's case this year, can be an indicator of diligence, says Mike Donoughe, senior partner with St. Clair Consortium, a business consultancy.

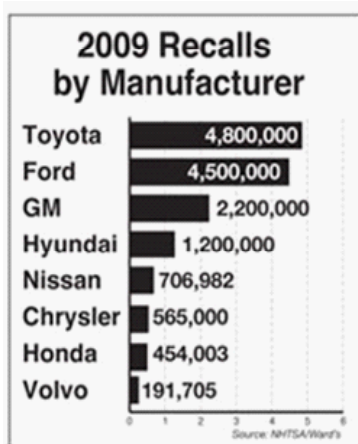
"A company's internal processes speak a little bit to their cultural orientation," says Donoughe. "Are they proactive? Do they have a good customer feedback mechanism? Are they acting on that feedback in a timely and diligent manner or are they in a dithering mindset?"

The best strategy for addressing problems, particularly safety issues, is "deal with it, as it comes up, in real time," he says. "Get it behind you as fast as possible," Donoughe adds.

Litigators lining up to pursue damage claims linked to the Toyota floor-mat issue suggest the automaker has long known about a problem – an allegation Toyota rejects. And Ford's major recall was initiated after 18 months of investigation.

Meanwhile, General Motors, which topped 2008's list of worst performers with 17 recall campaigns affecting 1.7 million vehicles, improved this year on both fronts. GM staged 12 recalls with implications for 2.2 million vehicles.

Hyunda – which has seen the U.S. largest market-share gain of any automaker this year, according to Ward's data – staged a significant turnaround in second-half 2009. After



initiating five recalls affecting 1.2 million vehicles from January through June, Hyundai launched just two campaigns accounting for 3,093 vehicles.

Volvo was 2009's poorest performer among Europe-based automakers. With five of its seven recalls coming in the second half, accounting for 161,688 vehicles, it vaulted past Volkswagen's eight recalls that had implications for just over 100,000 vehicles.

Honda recorded what likely was the nastiest recall of 2009. Because of excessive pressure in a driver's side airbag inflator "metal fragments could pass through the air bag cushion material possibly causing injury to vehicle occupants," NHTSA said. Some 440,000 Honda and Acura cars were affected.

Despite the industry's year-over-year 139% leap in vehicles affected by recalls, 2009 trails by a wide margin the record of 24.3 million units, set in 2000, when Ford was stricken by the Firestone tire debacle. Source – WardsAuto.com – December 30, 2009

Competition in North America U.S. Car-Dealer Closings Worst Since At Least 1991, Firm Says

U.S. auto dealerships are closing at the fastest annual pace since at least 1991 as sales have tumbled amid the weak economy and the bankruptcies of General Motors and Chrysler, an industry consultant said.

Through Nov. 1, the number of outlets fell by 1,467 to 18,617, Urban Science said. That 7.3 percent slide compares with normal yearly attrition of about 1 percent, the firm said.

Dealers have had to contend with the plunge in U.S. auto sales from an annual average of more than 16 million vehicles this decade through 2008 to "somewhere around 11 million" this year, John Frith, a vice president in the firm said. Source – Bloomberg – December 16, 2009

Competition Around the World Toyota Unions May Abandon Request for a Wage Increase Next Year

Toyota's unions may abandon a request for an annual wage increase next fiscal year after the world's biggest automaker forecast a second consecutive loss for fiscal 2009.

The final decision on whether to request higher pay will be made in mid-January, Akihiro Kaneko, Deputy Secretary General of the Federation of All Toyota Workers' Unions said by phone.

Japanese automaker unions typically agree on a base salary increase in January and in February make the request to companies, which decide whether to accept or reject the offer in March.

Toyota, Honda and Nissan have rejected union requests for higher pay for the current fiscal year, citing the deteriorating financial situation. Toyota forecast last month it will lose 200 billion yen (\$2.2 billion) for the year ending in March. Source – Bloomberg – December 18, 2009

North American International Auto Show Bus Trip

Monday, Jan. 18, 2010 (MARTIN LUTHER KING, JR. DAY)

Tickets are \$15 per person

Kids 11 and under are \$7

Two buses

Breakfast at 7 a.m. at the Local 14 Union Hall
before the buses leave

Buses leave the hall at 7:45 a.m. SHARP!

Also included is a stop at Greek Town before returning
home at approximately 5 p.m.

Purchase tickets at the Local 14 Union Hall

Monday - Friday 7:30 a.m. - 4:30 p.m.

North American International Auto Show

Saturday, Jan. 16, 2010, through Sunday, Jan. 24, 2010
Cobo Conference/Exhibition Center, Detroit, Michigan

\$8 each - Discount tickets

Tickets available at Local 14 UAW, Dues office

Monday - Friday 7:30 a.m. - 4:30 p.m.

Show Hours:

Saturday, Jan. 16 – Saturday, Jan. 23, 2010

9:00 AM to 10:00 PM

No Entry after 9:00 PM

Sunday, Jan. 24, 2010 – 9:00 AM to 7:00 PM

No entry after 6:00 PM

Access for persons with disability – one hour earlier every
day (8:00 AM) . Enter at the Oakland Hall Entrance.

The Toledo Walleye UAW Night!

Toledo Walleye vs Trenton Devils

Friday, Jan. 8, 2010, at 7 p.m.

Tickets: \$11 each

(75 tickets available - first come, first served)

Purchase discount tickets at : Local 14 Dues Office,

Monday - Friday 7:30-4:30

Cash only please.

Unit Meeting Sunday, Jan. 10, 2010 - 9 a.m.

How to contact us...

GMPT Toledo Transmission Plant

1455 W. Alexis Rd., Toledo, Ohio 43697-0909

Communications Integrator - UAW: Daniel Macut

Direct Connect: 131*128*3895; cell: (419) 408-1476

Email submissions to daniel.macut@gm.com

Communications Manager - GM: Wanda Wellman - 5280

Deadline for POWERLine is 3:00 p.m. Tuesday.

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Detroit Red Wings Bus Trip

Red Wings vs. LA Kings

Joe Louis Arena, Detroit, MI

Saturday, Jan. 23, 2010 - 7:00 p.m.

Cost \$35 per person includes: 1 pop & 1 hotdog at game

Only 48 tickets available

Tailgate 4 p.m.

Buses leave Local 14 Union Hall

5 p.m. sharp

Tickets available at the Local 14 Union Hall

Cash only

First come, first serve

Monday- Friday 7:30 a.m.- 4:30 p.m.

Martin Luther King, Jr. Dinner Banquet

Powertrain Unit / Local 14

Civil & Human Rights Committee presents

The 5th Annual Martin Luther King Jr. Dinner

The theme is "Keep on Marching".

Date: January 23, 2010, 5:00 p.m. - 9:00 p.m.

at UAW Local 14 Union Hall

5411 Jackman Rd. Toledo, OH 43613.

Guest Speaker: Ken Lortz, Region 2B Director

Tickets are \$25.00 / Table of 8 \$200.00

To purchase tickets, contact Local 14 Dues office at

419-473-2854 or Rod Tatum 419-508-9010.

Powertrain Unit / Local 14 Civil & Human Rights Committee

Thanks you for your continued support throughout 2009
and is looking forward to making 2010
another successful year

From the Chaplaincy Committee

*"Certain thoughts are prayers. There are moments
when; whatever be the attitude of the body, the soul is
on its knees."*

Victor Hugo

Assembly Update:

From our last week ending Dec. 27, 2009

Total build scheduled	4,230
Total actual build	4,355
Production conformance to schedule	90.0 %
Next week's daily build	1,866

***Schedules are subject to change. These figures are based on
the best information we have at this time.***