



# POWERLine



"Published for the people of GM Powertrain Toledo / UAW Local 14"

JUNE 3, 2010

## VACATION SCHEDULING UPDATE

Included in each week's POWERLine is an updated chart indicating AVAILABLE vacation days (page 3).

- You are required to apply for ALL of your vacation entitlement
- Vacation requests that are denied by management do NOT equal "pay-in-lieu." Denied vacation must be rescheduled
- Pay-in-lieu will occur ONLY when a properly scheduled and approved vacation is canceled by management or when the inability to take a properly scheduled and authorized vacation is beyond the control of the employee and the vacation cannot be rescheduled

If you have remaining unscheduled vacation days, talk to your Group Leader NOW (or as soon as possible) to minimize the risk of forfeiting your unused entitlement!

## A Message from Ed

The past year has been one of the most tumultuous in the history of the auto industry, especially for General Motors, which underwent the shock treatment of public assistance and a historic bankruptcy filing in order to ensure survival.

One year ago, the old GM filed for Chapter 11. On July 10, 2009, thanks to much hard work and sacrifice by many thousands of people, the new GM was born, and we have been making progress every day since then.

- We have successfully transitioned to four brands in North America, with combined sales of Chevrolet, Buick, GMC, and Cadillac surpassing our sales with eight brands a year ago.
- We have announced investments of more than \$2.3 billion in the U.S. and Canada, adding more than 9,100 jobs.
- We recently paid back the loan portion of our support from the U.S. and Canadian governments.
- We have achieved our first quarterly profit as a new company and positive operating cash flow, both important milestones.
- Opel/Vauxhall's Plan for the Future has reached a significant milestone with a European-wide tentative labor agreement.
- GMIO, continuing its strong growth, recently recorded its 1 millionth sale this year in China, more than two months earlier than its 1 millionth sale last year.

The new GM has a cleaner, healthier balance sheet. We are solidly positioned in China, Brazil, and other growing markets, and we are making progress in restructuring our

operations in Europe. We share products and technologies globally, to the benefit of our customers around the world.

We have a lot of work ahead of us, without a doubt, but we can take on these challenges with confidence in our plan, our products, and ourselves. I am optimistic about our chances so long as we stay focused on designing, building, and selling the world's best vehicles.

Thank you,  
Ed Whitacre

## Chevrolet-Buick-GMC-Cadillac Post 32 Percent Sales Increase in May

For the fifth straight month, Chevrolet, Buick, GMC and Cadillac together posted a double digit sales gain, with combined sales increasing 32 percent over last May. Year-to-date sales for GM's four brands have risen 31 percent to 874,749 units – an increase of 206,994 units compared to last year, which is almost twice the volume lost from brands the company has discontinued.

According to Steve Carlisle, vice president, U.S. Sales Operations, GM's brands have outperformed the market this year on the strength of the company's newest products. Year-to-date, combined sales of the Chevrolet Equinox, Chevrolet Camaro, Buick LaCrosse and Regal, GMC Terrain and Cadillac SRX and CTS Wagon are up 323 percent.

## Analyst sees upward GM trend; Toyota falls

General Motors, which last week reported its first quarterly profit since 2007, remains on a hot streak in May, according to Edmunds.com, the automotive information site.

Edmunds said that GM new car sales are up 9 percent so far in May compared with April. Meanwhile, Toyota has seen a 12 percent month-to-month decline in U.S. sales.

"We're noticing that Toyota's incentive program is starting to fall on deaf ears since most of the people who were open to getting deals from the automaker already made their purchases," said Jessica Caldwell, senior analyst for Edmunds. "Our Toyota cross-shopping data indicates that the brand has not yet recovered from recent image problems." Earlier this year, Toyota recalled millions of vehicles in connection with sticking gas pedals. — Source: Sacramento Bee, May 27, 2010

# The Rest of Your Life

By Desiree Hillmon, Work-Fit® Program Manager

Everyone does this, some more than others. Surprisingly as we get older we need less of it. In our youth, we thought we never needed to do this. The average American who lives to 74.1 years will do this 1/3 of their lifetime, which is about 194,821 hours of their 649,401 hours of life. Of course we are talking about sleep and not sleeping enough or not sleeping well is not OK. As a matter of fact, there is quite a price to pay. It may surprise you to learn that chronic sleep deprivation, for whatever reason, significantly affects your health, performance, safety, and pocketbook.

If you consistently deprive yourself of the proper sleep it can result in the short term:

- Decreased Performance and Alertness:** Sleep deprivation induces significant reductions in performance and alertness. Reducing your nighttime sleep by as little as one and a half hours for just one night could result in a reduction of daytime alertness by as much as 32%.

- Memory and Cognitive Impairment:** Decreased alertness and excessive daytime sleepiness impair your memory and your ability to think and process information.

- Stress Relationships:** Disruption of a bed partner's sleep due to a sleep disorder may cause significant problems for the relationship (for example, separate bedrooms, conflicts, moodiness, etc.).

- Poor Quality of Life:** You might, for example, be unable to participate in certain activities that require sustained attention, like going to the movies, seeing your child in a school play, or watching a favorite TV show.

- Occupational Injury:** Excessive sleepiness also contributes to a greater than twofold higher risk of sustaining an occupational injury.

- Automobile Injury:** The National Highway Traffic Safety Administration (NHTSA) estimates conservatively that each year drowsy driving is responsible for at least 100,000 automobile crashes, 71,000 injuries, and 1,550 fatalities.

In the long term, the clinical consequences of untreated sleep disorders are large indeed. They are associated with numerous, serious medical illnesses, including: high blood pressure, heart attack, heart failure, stroke, obesity, psychiatric problems, including depression and other mood disorders, Attention Deficit Disorder (ADD), mental impairment, injury from accidents, disruption of bed partner's sleep quality and poor quality of life.

Symptoms of snoring, sleep apnea, trouble with concentration, memory loss, occasional morning headaches, depression or mood changes, trouble going to sleep or staying asleep or being told you hold your breath when you sleep should be investigated by your family physician.

Here are some tips to help you sleep:

1. Give yourself "permission" to go to bed. Pick a time and stick to it.
  2. Unwind early in the evening.
  3. Develop a sleep ritual.
  4. Keep regular hours.
  5. Create a restful place to sleep. (quiet, dark and cool)
  6. Sleep on a comfortable, supportive mattress and foundation.
  7. Exercise regularly.
  8. Cut down on stimulants like caffeine or caffeinated pop.
  9. Don't smoke (Smoking makes snoring worse by increasing blockage in the nasal passages).
  10. Reduce alcohol intake.
- Get a good night's rest and you'll thank yourself in the morning.



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*"It may surprise you to learn that chronic sleep deprivation, for whatever reason, significantly affects your health, performance, safety, and pocketbook."*

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# Available Days

## June

7	8	9	10	11	14	15	16	17	18	21	22	23	24	25	28	29	30
79	98	90	78	36	43	74	77	60	31	33	63	63	59	18	32	65	63

## July

1	2	5	6	7	8	9	12	13	14	15	16	19	20	21	22	23	26	27	28	29	30
42	-7	-33	-10	-13	-22	30	51	51	44	18	3	35	32	33	7	24	52	52	42	20	

## August

2	3	4	5	6	9	10	11	12	13	16	17	18	19	20	23	24	25	26	27	30	31
21	33	40	36	8	7	43	47	31	-7	2	40	38	26	-7	11	43	53	46	20	37	66

## September

1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23	24	27	28	29	30
71	59	-11	-41	9	17	-5	13	37	36	37	13	17	34	42	34	-6	13	39	43	36	

## October

1	4	5	6	7	8	11	12	13	14	15	18	19	20	21	22	25	26	27	28	29
9	4	16	30	26	-1	2	27	29	20	-9	0	20	21	15	-3	9	30	29	24	2

## November

1	2	3	4	5	8	9	10	11	12	15	16	17	18	19	22	23	24	25	26	29	30
-34	21	29	24	13	22	18	16	-1	-19	-8	0	-6	-35	-32	-56	-6	23				

## December

1	2	3	6	7	8	9	10	13	14	15	16	17	20	21	22	23
28	31	22	22	37	39	41	22	15	32	35	36	12	-36	-36	-50	-64

## Welcome Back!

### Join the Community Services Team

The Community Service Team would like to take this time to welcome back our UAW members who have returned to work. Due to attrition and layoffs, the Community Service Team is looking for interested union members to join us and be part of the team.

The Community Service Team is an important part of our local union and works with GM Powertrain in the community outreach and services.

Applications are available at the union hall or contact Greg Owens, the Community Services chairperson, at 419-283-3238.

Thank you!

## Got An Injury?

### Don't ignore a small cut, bruise or scrape.

Keep in mind that even the tiniest break in your skin can allow millions of germs in. Don't let a small thing get out of hand.

**Report ALL injuries to medical!**



### 1st Ever

## Work-Fit Tennis Tournament

**When:** Play begins on June 7th

**Where:** GM UAW Park

**Format:** Round Robin / Best of 3 Sets

**Cost:** \$0

To register, contact Desiree Hillmon at X5424 or send email to [desiree.hillmon@gm.com](mailto:desiree.hillmon@gm.com)

## GM Marketplace Discounts

Father's Day is coming, and some gift ideas may be found on GM Marketplace, like sporting event tickets, electronics, phone services and GM merchandise. Go to the myServices tab on mySocrates and click the Marketplace icon to see the various discounts offered to GM employees.

### How to contact us...

GMPT Toledo Transmission Plant  
1455 W. Alexis Rd., Toledo, Ohio 43697-0909  
Communications Integrator - UAW: Daniel Macut  
Direct Connect: 131\*128\*3895; cell: (419) 408-1476  
Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)  
Communications Manager - GM: Wanda Wellman - 5280  
[www.uawlocal14.org](http://www.uawlocal14.org)

**Deadline for POWERLine is 3:00 p.m. Tuesday.**

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## UAW Local 14 is 75 Years Old!

### You can design our 75th anniversary logo

We are celebrating our 75th year as a local this year. We are planning to have a big party on September 11, 2010, and we would like people to design us a special logo celebrating 75 years as a UAW local.

This logo is to be used for some promotional items and possibly for our new letterhead design.

**The deadline for submission is Friday, July 2, 2010.**

**Submit your logo design to the dues office.**

## UAW Local 14 Blood Drive

**Tuesday, June 15, 2010**

1 p.m. – 6 p.m. in the UAW Hall

5411 Jackman Road, Toledo, OH 43613

All are welcome and appointments are strongly preferred!

Please schedule an appointment by calling  
1-800-828-1975.

Helping to save a life this summer can be as easy as 1, 2, 3 when you roll up your sleeve through the American Red Cross.

### Think of it this way

1. It takes about one hour to donate blood
2. Someone in America needs blood every two seconds
3. Up to three lives can be potentially saved through a single blood donation

## Memorial Day Parade

**Saturday, May 29, 2010**

Come out and be a part of the parade to honor veterans

**Downtown Toledo Summit at Monroe**

**Line up - 8:30 a.m. Step off - 10:00 a.m.**

Local 14 UAW members have helped sponsor the setting of approximately 45,000 American Flags on the graves of deceased veterans in Lucas County.

**All in-plant emergencies dial...**

**131\*128\*3856**

**...on your NEXTEL phone only**

## Assembly Update:

**From our last week ending May 30, 2010**

Total Build Schedule:	10,680
Total Actual Build:	10,910
Production Conformance:	93.9%
Next Week's Daily Build:	2,238

**Schedules are subject to change. These figures are based on the best information we have at this time.**