

## Joint Leadership Meeting Feedback

Consistent with our pledge to remain transparent, the following is an update regarding the TTO / UAW Local 14 Leadership meeting held at the Union Hall in November.

The purpose of this joint leadership meeting was to hear and understand your concerns raised during the Next Generation TOSS training.

Your concerns were prioritized and organized into six major projects as follows:

1. Improve off-shift support
2. Escalation of people issues
3. Group Leader and Team Leader role definition
4. Standardization of communication tools
5. Leader training, mentoring and strengthening
6. TOSS document from negotiations

Each project was assigned to a joint team for further analysis. All teams were challenged to develop a set of recommendations to address the concerns of our people outlined above.

Last week the Joint Leadership Team met again to fine tune the recommendations. Another meeting will occur the first week of February to begin the process of rolling out recommendations to our Group Leaders, Team Leaders and, ultimately, to all TTO people.

The joint leadership team appreciates the direct, candid involvement of the hundreds of TTO people who have participated directly in helping to take TOSS to the next level of effectiveness.

Stay tuned for further details.

## The Junior Achievement Bowl-A-Thon is February 4th!

The Bowl-A-Thon is a fun annual Junior Achievement fundraiser that generates over \$150,000 for the delivery of Junior Achievement financial literacy, entrepreneurship, and work readiness education programs throughout Northwestern Ohio. This will be the 24th Annual Bowl-A-Thon for JA Toledo.

Our plant will have 20 teams participating in the event. Our goal is to raise a minimum of \$10,000. Teams are forming now, and



bowling is on Saturday, Feb. 4, 2012, at 3 p.m. at Southwyck Lanes. Teams are championed by UAW, Area Managers, and Retirees. This year we are also sponsoring two teams in order to make lanes available for children. So not only can you bring your kids or grandkids along – they can bowl too.

Junior Achievement will be providing a DJ/music, door prizes and host a 50-50 raffle during the event. The P.M.N. will be providing pizza and pop during the event, and hosting fun contests for the GM teams and bowlers. If you would like to bowl or make a tax deductible donation, contact Carrie Martin at 419-549-0732.

## Chevrolet Achieves Best-Ever Global Sales in 2011

Chevrolet sold 4.76 million vehicles around the world in 2011, setting a global sales record and driving General Motors global sales to more than 9 million vehicles, a 7.6 percent gain compared with 2010.

The United States led the way for Chevrolet with total vehicle sales of 1,775,812, up more than 13 percent from 2010. China posted record sales of 595,068, up 9.5 percent from the previous year.

## GM Landfill Free Fast Facts

- **In 2011, General Motors added 8 manufacturing sites and 9 non-manufacturing facilities to its global landfill-free list.**
- **Total GM landfill-free count is 81 plants and 16 non-manufacturing facilities** that reuse, recycle or convert to energy all waste created in its daily operations.
- **Tie revenue to byproducts.** Tying revenue to various waste streams tends to generate more interest and helps GM approach waste reduction from a sustainable financial perspective.
- **Plan for the future to sustain landfill-free status.** GM took into account potential future manufacturing scenarios to achieve its landfill-free designations. An example is proactively planning for waste streams like sludge even if a facility may not generate it today.
- **Thrive on data and share best practices.**
  - Web-based global conference calls specific to waste reduction efforts where experts from each region participate and communicate lessons learned to their teams.
- **Continuously improve**
  - On average, 97% of the waste generated from everyday operations at GM's landfill-free manufacturing plants is recycled or reused, and the remaining 3 percent is converted to energy.

## Investment Construction

### GF6 Gen 3 (major recent work activities/completions)

- Fire protection install complete
- Completed concrete floor slab install
- Completed facility area lighting install
- Continued mechanical piping install
- Continued filter area floor trench install
- Began electrical buss install
- Began HVAC air duct install
- Substantial completion/tool install target) = 3-01-12

### RWD 8-Speed

- Week of Jan. 30 - begin rehab of plant 2 starting with floor work.

## Attention Golfers

### Tuesday Afternoon Local 14 Golf League at Whiteford Valley Golf Course

If you are a league member or interested in golfing there is a meeting scheduled at the Local 14 Bar on Tuesday, Jan. 31, 2012 at 4 p.m.

League starts at 3:54 p.m. Includes A and B divisions and rotates through eight different nines.

For more info see Dan Lewis in GF6 Gears 1st shift or Carl Eisenhower in GF6 Analysis 3rd shift



## No Fee Debit Cards

With all the talk of major banks charging debit card usages fees, Glass City Federal Credit Union would like to take the time to reiterate to our members and to announce to our future members that we do not charge fees to use your debit card and we have no future plans of changing this policy.

In fact, Glass City Federal encourages our members to use their debit cards by offering a premium checking account, Optimum Checking, where you can earn 2.53% APY on your checking account balance!

How do you earn that APY you ask? Simple, each month just meet the following qualifications:

1. Enroll in E-Statements
2. Enroll in direct deposit
3. Pay at least 3 bills online through the Glass City
4. Federal website
5. Use your debit card 12 times (signature transactions)

If you feel you can meet these qualifications, are tired of banks charging you a fee to use your debit card, and are looking to make money on an account you use everyday; then stop into your local Glass City Federal Credit Union branch today and ask for our Optimum Checking account. For information on branch locations and hours visit [www.glasscityfcu.com](http://www.glasscityfcu.com).

## UAW Night and Red Wings

### Bus Trip

Red Wings vs. Colorado Avalanche

Joe Louis Arena, Detroit, MI

Saturday, Feb. 25, 2012, 7 p.m.

Cost: \$50 per person includes

1 pop, 1 hotdog at game, munchies on bus, door prizes and 1 ticket to UM vs. MSU hockey game

(On February 11, 2012)

Only 48 tickets available

Bus (Wings game only) leaves Local 14 Union Hall 5 p.m. SHARP!

Tickets available at the Local 14 Union Hall Monday - Friday 7:30 a.m. - 4:30 p.m.

## Become a Member of the TTO Emergency Response Team

The Emergency Response Team is in need of volunteers. Employees can contact Ray Frost, Kurt Swade in the Union Work Center regarding interest in becoming a member of the TTO ERT.

## GM Marketplace Discounts

Discounts and gift ideas may be found on GM Marketplace, like sporting event tickets, automotive, electronics, phones, computers and entertainment (20% discount or more on Verizon, Sprint and AT&T phone services and electronics). Dell Apple and HP computer discounts are also offered. Go to the myServices tab on mySocrates and click the Marketplace icon to see the various discounts offered to GM employees.

## Housekeeping Reminder

All employees are being asked to please be aware of the cleaning times in the Cafeteria and to use alternative entrances when **Eurest Services** employees are cleaning specific areas. We are working to provide a clean and safe Cafeteria environment and your assistance and patience is greatly appreciated.

Thank you, Eurest Services Employees and Staff

## GM Toledo Absentee Call-In Line 1-800-222-8889

[www.uawlocal14.org](http://www.uawlocal14.org)

### How to contact us...

Communications Integrator - UAW: Daniel Macut

Direct Connect: 131\*128\*3895; cell: (419) 408-1476

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

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Deadline for POWERLine is 3:00 p.m. Tuesday.

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