



# POWERLine



*"Published for the people of GM Toledo and UAW Local 14"*

**JANUARY 6, 2012**

## Key 4 Return to Work Message

Welcome back! Our hope is that your holiday was enjoyable, restful and filled with activities that will create pleasant lifelong memories.

2011 was a very good year at Toledo Transmission. Our plant population grew significantly and, for the first time in more than a decade, we added brand new production workers to our plant. We began the process of bringing a coveted new product, an 8-speed transmission, to Toledo. Our existing products, both the RWD and FWD 6-speed transmissions, continue to enjoy tremendous popularity in the marketplace as an important part of some of GM's most popular vehicles. We were publicly lauded by GM corporate and UAW leaders, including UAW President Bob King, for our Toledo Operator Support System (TOSS) and the appropriate responsibility it places on our team members and team leaders to decide the most effective way to safely build quality transmissions. Our plant performance in our standard metrics of safety, people, quality, responsiveness, cost and environment continued to meet or exceed our high expectations. As we have said many times, the credit for what we have accomplished rests with the best workforce on planet earth... the men and women of Toledo Transmission Operations. Thank you.

As we look forward to 2012, we have much to challenge us. We will continue, first and foremost, to focus on safety as a value at Toledo Transmission. Every one of us deserves to feel safe at work. Our emphasis in 2012 is on hazard identification. Let's commit, all of us, to a level of constant awareness that allows us to identify hazards and eliminate them BEFORE anyone gets hurt. If a hazard cannot be immediately eliminated, it must be avoided until it's eliminated.

Building on our learnings from the successful launches of our 6-speed products, we must do what's required to assure a flawless launch of our new 8-speed. We must continue to enhance our reputation as the most productive transmission plant in North America. We must deliver once again on our commitments to the corporation regarding safety, people, quality, responsiveness, cost, and environment. We must continue to improve and evolve TOSS. We must continue to accelerate our progress toward completion of skilled trades cross training which has been mandated by the national parties.

We hope you will join us in looking forward to this coming year. We will do our best to continue to support you both inside and outside of our plant. We are privileged to be in a position to represent you.

Joe Choate  
Plant Manager

Ray Wood  
President – UAW Local #14

Tony Hoard  
UAW Local #14 Shop Chairman

Joe Farinella  
Personnel Director

## Shoes and Clothing 2012

Finals details are close to being finalized for the purchase of employee clothing and utilization of the clothing allowance for 2012. We are working with the Impressions store to ensure that

A broad selection of clothing and other items can be made available. We appreciate your patience as we work to get this program implemented.

Shoe purchases for 2012 will continue in the manner that we used in 2011.

The shoe store will have a listing of eligible employees and is scheduled to re-open for business on Tuesday, January 10, 2012.

## Investment Construction

### GF6 Gen 3 (major recent work activities/completions)

- Demising wall demo complete
- Fire protection install complete
- Completed concrete floor slab demolition
- Continued cleaning and painting
- Continued backfill and soil prep for concrete floor slab pours
- Continued mechanical piping install
- Continued electrical demo and re-feeds
- Continued facility lighting install
- Began concrete floor slab pours
- Began filter area floor trench demolition
- Substantial completion/tool install target) = 3-01-12

### RWD 8-Speed

- No 8 speed activities to report.
- Next floor activities begin late January / February 2012.

## Purchase What You Package Program

December's \$200 gas card winner for the PWYP program is Todd Dashner. Todd is a Maintenance group Leader on our GF6 program.



## January Retirements

Name	Classification	Years
Anderson, Charles W.	Quality Operator III	37.8
Culp, Charles W.	Electrician	31
Frederick, Terry A.	Tool Maker	28.4
Hibbitts Jr, Donnie R.	Pipefitter	39.4
Murphy, Ronald J.	Electrician	26
Pfeffer, John J.	Pipefitter	27.4
Picking, Marilyn A.	Electrician	18.9
Schotter, Craig C.	Tool Maker	28.4
Sepeda Jr., Juan B.	Quality Operator III	27.4
Sniadecki, Thomas J.	Welder-Maint	27
Termote, Sarah J.	Quality Operator V	30.3
Walters Jr, Russell	Quality Operator IV	42.5
Warzecha, Theodore T.	Quality Operator IV	31.8

## UAW Night and Red Wings Bus Trip

Red Wings vs. Colorado Avalanche  
Joe Louis Arena, Detroit, MI

Saturday, February 25, 2012, 7 p.m.

Cost: \$50 per person includes

1 pop, 1 hotdog at game, munchies on bus, door prizes and 1 ticket to UM vs. MSU hockey game

(On February 11, 2012)

Only 48 tickets available

Bus leaves Local 14 Union Hall 5 p.m. SHARP!

Tickets available at the Local 14 Union Hall

Monday - Friday 7:30 a.m. - 4:30 p.m.

Cash only - First come first served

Joe Saum- Local Rec. Director

[www.uawlocal14.org](http://www.uawlocal14.org)

## NOTICE: Lateral and Shift Preference Requests

All 63a, 63b, lateral and shift preference requests currently on file were voided at the end of December. Requests for 2012, will be accepted beginning in January.

## Health And Safety Audit Standard

The Annual GM/UAW Health and Safety Audit of the facility is fast approaching. In preparation for the audit in early 2012 the Safety Department will post weekly pictures that show compliant and non-compliant processes that exist within the facility. This week the focus is on BLOCKED ELECTRICAL PANELS. The standard requires that a 42" clearance in front of all electrical panels must exist. Please note the compliant and non-compliant pictures shown and correct any non-standards that may currently exist within your department.



COMPLIANT

NON-COMPLIANT

## North American International Auto Show

Saturday, Jan. 14, 2012, through Sunday, Jan. 22, 2012  
Cobo Conference/Exhibition Center Detroit, Michigan

Discount tickets will be available at

Local 14 UAW, Dues office

\$8 each

## NAI Auto Show Bus Trip

Monday, January 16, 2012 (Martin Luther King, Jr. Day)  
\$12 per person

The price includes your ticket to get into the show

There is a continental breakfast at 7 a.m.

at Union Hall before the buses leave.

The buses will leave the hall at 7:45a.m. SHARP!

We will also be stopping at Greek Town before returning home at approximately 6 p.m.

### How to contact us...

Communications Integrator - UAW: Daniel Macut

Direct Connect: 131\*128\*3895; cell: (419) 408-1476

Email submissions to [daniel.macut@gm.com](mailto:daniel.macut@gm.com)

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**Deadline for POWERLine is 3:00 p.m. Tuesday.**

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